

RELEASE IN PART  
B6

**From:** Mills, Cheryl D <MillsCD@state.gov>  
**Sent:** Tuesday, June 7, 2011 7:02 AM  
**To:** H  
**Subject:** Fw:

B6

See below - thoughts?

----- Original Message -----

**From:** Hanrahan, Karen J  
**Sent:** Tuesday, June 07, 2011 06:48 AM  
**To:** Mills, Cheryl D  
**Subject:** Re:

I just had another thought. She is a unique FSO but an FSO nonetheless - which means she will be conscious of her place in the heirarchy. She is not ranked as high as people like  and many others who have to implement. She might think the role puts her career at risk.

----- Original Message -----

**From:** Hanrahan, Karen J  
**Sent:** Tuesday, June 07, 2011 06:10 AM  
**To:** Mills, Cheryl D  
**Subject:** Re:

She'd be really good at that job. The strongest qualities she has are planning and the ability to realize/implement plans with a focus on results. Tons of energy and drive - like energizer bunny. The knowledge she lacks is organizational change but someone else could bring that. Also, she has a reputation for a strong personality and some glass breaking. I view this as a strength but there may be a few people whose toes she has stepped on in past. But not enough to make her ineffective.

I think she'd be even better at CSO but that may not be on the table.

----- Original Message -----

**From:** Mills, Cheryl D  
**Sent:** Tuesday, June 07, 2011 05:52 AM  
**To:** Hanrahan, Karen J  
**Subject:** Re:

Thanks

I will address you appt myself this am

S thought, based upon 5 min exchange w/ her, that she might be good to be FSO running point on QDDR writ large under D.

Thoughts?

Cdm

----- Original Message -----

From: Hanrahan, Karen J

Sent: Tuesday, June 07, 2011 05:11 AM

To: Mills, Cheryl D

Subject:

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Cheryl,

mentioned yesterday that she was going to be speaking with you about the QDDR. She was on the list I sent to you many months ago of potential CSO assistant secretaries. I'm not sure if she would accept such a position but she would be great. She's an unusual FSO with great credibility among agencies and a strong personality. And other good qualities that would be great for CSO that I won't list here.

Hope you're doing well!

Best,

Karen