

Classified by DAS, A/GIS, DoS on 09/30/2015 ~ Class: CONFIDENTIAL ~ Reason: 1.4(B), 1.4(D) ~ Declassify on: 04/03/2026

RELEASE IN PART B1,1.4(B),1.4(D)

From: Mills, Cheryl D <MillsCD@state.gov>
Sent: Monday, April 4, 2011 5:54 AM
To: Mills, Cheryl D
Subject: Fw: CTV Update: 4/4

Note this is not public until announced - likely this evening

From: Louis, Pierre A
Sent: Monday, April 04, 2011 05:42 AM
To: Mills, Cheryl D
Subject: Re: CTV Update: 4/4

CEP @ 9 AM or so.
Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

We'll keep you apprised. We expect details once formal document delivered to

1.4(B)
1.4(D)
B1

From: Mills, Cheryl D
To: Louis, Pierre A
Sent: Mon Apr 04 04:40:05 2011
Subject: Re: CTV Update: 4/4

When will it be public?

From: Louis, Pierre A
Sent: Monday, April 04, 2011 05:38 AM
To: Mills, Cheryl D
Subject: Re: CTV Update: 4/4

Indeed!
Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Mills, Cheryl D
To: Louis, Pierre A
Sent: Mon Apr 04 04:38:18 2011
Subject: Re: CTV Update: 4/4

Wow -thx

From: Louis, Pierre A
Sent: Monday, April 04, 2011 05:37 AM
To: Mills, Cheryl D
Subject: Re: CTV Update: 4/4

At 2 AM my time, [redacted]

1.4(B)
1.4(D)
B1

Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Louis, Pierre A
To: Mills, Cheryl D
Sent: Mon Apr 04 00:52:03 2011
Subject: Re: CTV Update: 4/3

At this very hour, [redacted]

Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Mills, Cheryl D
To: Louis, Pierre A
Sent: Sun Apr 03 22:32:42 2011
Subject: Re: CTV Update: 4/3

Anything?

From: Louis, Pierre A
Sent: Sunday, April 03, 2011 08:40 PM
To: Mills, Cheryl D; Kazemi, Shamim; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti)
Subject: Re: CTV Update: 4/3

A text message claimed Wikileaks intercepted French Ambassador Didier Lebret's confidential message to his Foreign Ministry claiming Manigat won with 50.12%. All 8 CEP members panicked and rushed to the CTV.

The purported confidential message claimed a turnout of 2.9 million, about 60% of voters. Turn out on March 20 was around 22-25%. On that basis the rumor was most likely false.

[redacted]
Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Mills, Cheryl D
To: Louis, Pierre A; Kazemi, Shamim; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti)
Sent: Sun Apr 03 19:21:27 2011
Subject: Re: CTV Update: 4/3

What was basis of the rumor and is it accurate?

From: Louis, Pierre A
Sent: Sunday, April 03, 2011 07:04 PM

To: Kazemi, Shamim; Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti)
Subject: Re: CTV Update: 4/3

Highlights:

• The 8 CEP members, reacting to rumors of a Manigat victory, rushed to the CTV around 3PM. They requested information on the tabulation process, and sought clarification on PV quarantine procedures, etc.;

• Final quality control is under way prior to compilation.

[Redacted]

1.4(B)
1.4(D)
B1

• We're monitoring the situation, and expect to know the results sometime tomorrow AM;

• Stay tuned.

Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Kazemi, Shamim

To: Louis, Pierre A; Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C

Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti)

Sent: Fri Apr 01 16:36:04 2011

Subject: Re: CTV Update: 4/1

Highlights:

- very late start today, with reduced staff.

- 1527 pres PVs quarantined in total
471 deputy PVs
546 senator PVs

- the rate of quarantine seems to be lower with the legislative PVs. This could be due to less fraud or more probably due to more lax reviews during these last days.

- about 4000 PVs haven't been archived yet, being either under legal review, at the data entry phase, or in quality control (most in the latter two).

[Redacted]

1.4(B)
1.4(D)
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- both candidates reps. told us they were satisfied with the CTV's work, particularly the legal team's.

Cheers,
SK

From: Louis, Pierre A

Sent: Thursday, March 31, 2011 07:06 PM

To: Kazemi, Shamim; Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C

Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti)

Subject: Re: CTV Update: 3/31

Highlights

•The day started slowly, as only 4 attorneys were on hand. CTV management neglected to inform the others of extension of their contract beyond 3/31 given postponement of preliminary results to 4/4;

•Ultimately 8 attorneys reviewed legislative PVs.

- Numbers
- Quarantine PVs

President Senate Deputies
1,518 214 433

Senate and Deputies not final.

• Where 1,518 quarantined
prez PVs come from:

- Departments
- Artibonite, 265
 - Center, 143
 - Grand-Anse, 89
 - Nippes, 23
 - North, 165
 - Northeast, 95
 - Northwest, 25
 - South, 136
 - Southeast, 76
 - West, 501

Note that Martelly is expected to win the West and South handily. Difficult to discern the effect of quarantined PVs on final outcome.

Note also that attorneys were expected to finish reviewing Deputies and to resume examining Senate PVs overnight

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| | 1.4(B) |
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| | B1 |

Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Louis, Pierre A
To: Kazemi, Shamim; Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti)
Sent: Wed Mar 30 17:48:15 2011
Subject: Re: CTV Update: 3/30

•Verification and data entry of presidential PVs by attorneys completed, except for a few for which CTV personnel are looking for corresponding partial electoral lists;

•Numbers

- Presidential race: of 11,182 PVs, 1,518 quarantined, and 93 not yet received by CTV;

- Deputies: of 9,619, quarantined 224, and missing 95;

- Senate PVs: CTV expects to begin attorney verification on March 31; of 5,134, 76 have not been received, and 32 have been quarantined thus far;

• Attorneys have quarantined legislative PVs from same polling places as quarantined presidential PVs.

Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Kazemi, Shamim
To: Mills, Cheryl D; Louis, Pierre A; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Sent: Tue Mar 29 17:07:39 2011
Subject: Re: CTV Update: 3/29

- CTV management officially announced at today's briefing that preliminary results will be announced April 4.
- 1507 presidential PVs were quarantined out of 11,182 in total. No updates on the legislative PVs.
- "only" 265 PVs were not received at the CTV out of the 25,000+. By comparison, in the first round, 3000 were missing.
- legislative PVs linked to fraudulent presidential PVs are being given extra scrutiny. The lawyers have a list of all fraudulent presidential PVs that they can use to match legislative PVs to potential fraud. The lawyers have final discretion over quarantine.

Cheers!
SK

From: Mills, Cheryl D
Sent: Monday, March 28, 2011 06:03 PM
To: Kazemi, Shamim; Louis, Pierre A; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Subject: RE: CTV Update: 3/28

Thank you

From: Kazemi, Shamim
Sent: Monday, March 28, 2011 6:03 PM
To: Louis, Pierre A; Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Subject: Re: CTV Update: 3/28

Today's highlights:

[Redacted]

1.4(B)
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- there were between 8-10 lawyers on the day shift today.
- we continue to monitor the lawyer's work closely; inconsistencies in efficiency remain, but the reduction in PVs pending review is noticeable and the quality of the review seems satisfactory overall.
- About 18 percent of reviewed presidential PVs had been quarantined as of yesterday.

SK

From: Louls, Pierre A
Sent: Saturday, March 26, 2011 03:40 PM
To: Mills, Cheryl D; Kazemi, Shamim; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; McDonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Subject: Re: CTV Update: 3/26

Finally, CTV Dir. Widmack Matador and Tech. Advisor Alain Gauthier held a Q&A.

With today's briefing, the increased # of attorneys, our and others' observations, and the fact that attorneys appear assiduous in tracking fraud, the process appears to be on track. True observers can't vouch for consistency in their work, but attorneys quarantined about 16% of PVs, which is a good sign. Despite some observed inconsistencies, the attorneys appear to be doing a proper job.

Highlights:

Stats

- 15,200 PVs waiting for legal review;
- Overall about 10% of PVs show evidence of fraud;
- 3411 presidential PVs reviewed - 550 quarantined, or about 16.1%;
- 739 senatorial - 28 quarantined;
- 673 C of Deputy - 59 quarantined;
- Current focus on presidential PVs - goal: review 600/shift, or 1,200 daily;
- 3849 presidential PVs still to be reviewed; legislative PVs to be reviewed not yet determined;
- Types of fraud detected: unmatched CIN #; lower number of voters on Partial Electoral List (LEP) than actual votes cast;
- CTV management silent about criteria for database acceptance/rejection of PVs - they are "dynamic," but prefer not to reveal to stay ahead of fraudsters; eg, Most PVs are well prepared, but fraud is not as obvious as 1st round [redacted]
- Measures to improve production
 - Increased # of lawyers, eg, 10 vs 6 last night, and 12 vs 6 today (March 26);
 - Sort the PVs by category to improve handling.
- Observers' Concerns
 - Constantly remind attorneys to apply review criteria consistently to maintain vote tally's integrity; use the partial list to detect fraud in legislative PVs;
 - Turn out: [redacted]

1.4(B)
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- CTV will now brief observers daily @ 1 PM;

CTV's stated main objective: review as many PVs as possible to preserve the integrity of the electoral process.

•Our observations

- There appears to be a renewed sense of purpose to maintain the deadline while ensuring consistent review;

- We shall keep abreast of review process, contact attorney supervisors, etc. to attempt to gauge performance, etc.;

- In the next couple of days, we may have better sense of ability to maintain March 31 deadline.

Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Mills, Cheryl D
To: Louis, Pierre A; Kazemi, Shamim; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; McDonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Sent: Sat Mar 26 11:35:53 2011
Subject: Re: CTV Update: 3/25

Thx

From: Louis, Pierre A
Sent: Saturday, March 26, 2011 12:19 PM
To: Mills, Cheryl D; Kazemi, Shamim; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; McDonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Subject: Re: CTV Update: 3/25

I am somewhat stumped! Please allow us to contact some of the lawyers informally away from the CTV to get a sense of their approach/thinking/biases.

Cheers!
Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Mills, Cheryl D
To: Louis, Pierre A; Kazemi, Shamim; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; McDonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD); Mills, Cheryl D
Sent: Sat Mar 26 11:15:42 2011
Subject: Re: CTV Update: 3/25

Not sure what is issue to know what is action that should be on-going to ensure whoever won (manigault or martelly) actually receive the lawful votes they received.

Thoughts?
Cdm

From: Louis, Pierre A
Sent: Saturday, March 26, 2011 12:07 PM
To: Mills, Cheryl D; Kazemi, Shamim; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Subject: Re: CTV Update: 3/25

In a phonecon minutes ago, [redacted]

1.4(B)
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[redacted]

Shamim an I will attend a 1 PM press conference at which [redacted] the CTV managers are expected to answer questions.
Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Mills, Cheryl D
To: Kazemi, Shamim; Louis, Pierre A; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Sent: Sat Mar 26 06:38:14 2011
Subject: Re: CTV Update: 3/25

Thank you

What is our own sense of what should be done?

From: Kazemi, Shamim
Sent: Friday, March 25, 2011 05:07 PM
To: Louis, Pierre A; Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Subject: CTV Update: 3/25

Today's highlights:

- CEP spokesperson held a press conference today at the CTV: no information unknown to us was presented, but it was a positive step towards having more transparency for the public
 - one possible concern given the current backlog is that results would not be ready by march 31, unless one of 2 things happen:
 1. the threshold is raised to reduce the number of PVs needing legal review
 2. the legal unit's review capacity is increased. Given the lawyers are already working at high capacity, the only way to do this is by having more lawyers.
- We understand meetings were held at the CEP today to find ways of addressing this issue.

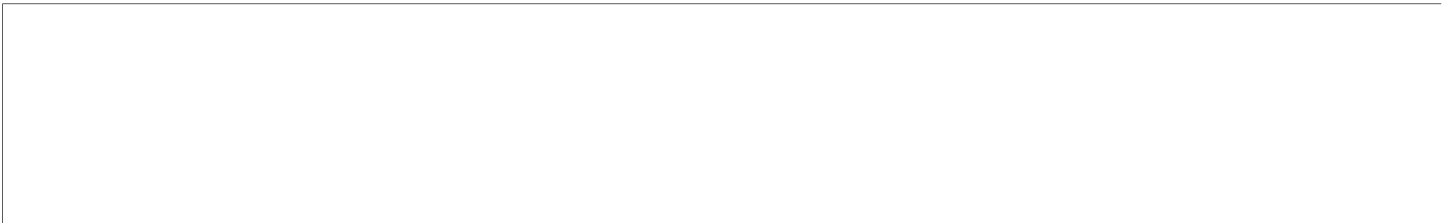
-we have observed differences in the quality and efficiency of the lawyers' review. Some are faster and more thorough than others. Overall, all are getting tired and it is being noticed in their work.

Best,
SK

From: Louis, Pierre A
Sent: Thursday, March 24, 2011 06:44 PM
To: Kazemi, Shamim; Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)
Subject: Re: CTV Update: 3/24

CTV highlights:

- +CTV received and catalogued all but 2-3% each of the three categories of PVs;
- +CTV processed 34.19% of presidential; 24.02% of Senatorial; and 35.53% of Chamber od Deputies PVs;
- +Opting for a higher rate of attorney examination of PVs, the remaining lot awaits review, causing a considerable backlog of about 16,000 PVs (see CEP website under CTV, "Progres de la Tabulation for latest figures, as of 1536 hrs, local time);
- +At current rate - attorneys process about 800 PVs daily - the attorneys must ramp up review to make March 31 deadline for preliminary results;



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- +We observed the attorneys thoroughly reviewing PVs, taking about 5 minutes to review legislative PVs, typically without the partial electoral lists, which are appended to the presidential PVs whose review take about 6-7 minutes, as the attorneys check the national identification numbers using bar code scanners;
- +In order to increase production, logically, the attorneys will have to spend less time on each PV, perhaps at the expense of quality;
- +We will watch closely whether attorneys maintain quality as they increase production;



Cheers!
Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Kazemi, Shamim
To: Mills, Cheryl D; Louis, Pierre A; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)

Sent: Wed Mar 23 17:14:43 2011
Subject: Re: CTV Update: 3/23 - Corrigendum

- nearly all PVs have been received.
- the backlog of PVs continues at the legal unit. The PVs are reviewed by 6-8 lawyers per shift.
- the CTV will remain open 24hrs a day as long as needed to accommodate for the legal review process. CTV leadership is monitoring this review closely. We, as well as other observers, also have been watching this process closely.
- we requested, with other observers, daily briefings to be held by CTV leadership, as stipulated in CTV procedures. The first briefing is expected to occur tomorrow.

Best,
SK

From: Mills, Cheryl D
Sent: Wednesday, March 23, 2011 05:40 PM
To: Louis, Pierre A; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD); Kazemi, Shamim
Subject: RE: CTV Update: 3/22 - Corrigendum

Any update?

Best.
cdm

From: Louis, Pierre A
Sent: Tuesday, March 22, 2011 6:58 PM
To: Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD); Kazemi, Shamim
Subject: Re: CTV Update: 3/22 - Corrigendum

First para should read 3/21, the first day of tabulation. Not 3/20.

Mea culpa, and sincere excuses!
Pierre Antoine LOUIS
Political Officer
US Embassy, Haiti
Sent from my BlackBerry

From: Louis, Pierre A
To: Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; Mcdonald, Kara C
Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD); Kazemi, Shamim
Sent: Tue Mar 22 17:33:31 2011
Subject: Re: CTV Update: 3/22

+Overnight, the CTV began procssing PVs based on a threshold established for the 1,000 PV test Shamim mentioned in his last update on 3/20;



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+Progress reports will be posted on the CEP web site, under VTC, every 6 hours;

+Note that CTV management does not intend to divulge the threshold used to accept/reject PVs;

+The higher rejection rate of a low threshold has increased the attorneys' work load, though we observed what appeared to be focused examination by the attorneys. Of course, thus, there is considerable backlog of PVs for attorney examination.

Cheers!

Pierre Antoine LOUIS

Political Officer

US Embassy, Haiti

Sent from my BlackBerry

From: Kazemi, Shamim

To: Mills, Cheryl D; Adams, Thomas C; Merten, Kenneth H; Lindwall, David E; Kujawinski, Peter I; McDonald, Kara C

Cc: Bastien, Joelle-Elizabeth; Jones, Kali C; Louis, Pierre A; Day, Christina; McCary, John A; Kotecki, Stephanie L; Bitter, Melissa (Haiti); Dauphinais, Denise (Haiti/GJD)

Sent: Mon Mar 21 15:48:29 2011

Subject: CTV Update: 3/21

Here are the main updates for today:

- The CTV opened at 6am, but started processing PVs in the early afternoon. Initial tests were run in the morning to adjust the threshold number of votes used for referring a PV to the legal unit. This adjustment was necessary because the initial threshold, based on first round turn-out, was too strict and quarantined 80% of the PVs. The new number was determined based on how many of the initially quarantined PVs were deemed valid by the legal unit after review. (Note: Observers have not been informed of the thresholds used.)
- Each department will have a threshold number that can be adjusted over time as more data becomes available on voter turn-out. This is in contrast to the first round when the threshold number was fixed and used for all departments. The database will automatically refer any PV to the legal control unit based on this threshold number.
- We were pleased with the diligence of the lawyers and the smoothness of the process thus far. In addition, OAS observers and CTV staff indicated to us that the CTV was much more organized this round. Their impressions were that key deficiencies in the process had been addressed.
- Progress reports will be posted daily on the CEP website and daily briefings will be held with CTV leadership.

Best,
SK