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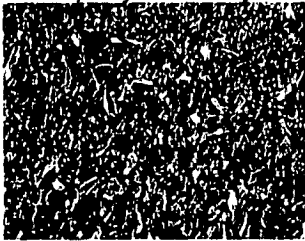
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I hope the internet freedom speech went well today. From my end, here is my first column --building on Alec Ross's basic insight. All best, AM

### Egypt's Leaderless Revolution

Follow the leader. It's a game we play as children and an assumption we still make as adults: Effective action in any organization requires some to lead and others to follow.

That assumption motivated the various news stories this past week on who was really leading the protesters in Tahrir Square, captured in a New York Times headline on February 8: "A Quest for an Opposition Leader." The story listed Facebook activist Wael Ghonim, Nobel Prize winner Mohamed ElBaradei, Muslim Brotherhood leader Mohamed Badie, Ghad party leader Ayman Nour, and another Nobel Prize winner, the chemist Ahmed Zewail.



Alfred, Sipa / AP Photo

But in reading the story, it is quickly clear that the "quest" comes from the Times and not the protesters, who have actively refused to appoint a leader. Even Ghonim, who mobilized tens of thousands of protesters with his Facebook page and Twitter feeds, has rejected the leadership mantle.

The reason, in part, is that the Internet generation—the digital natives who took to Cairo's streets—has a very different conception of leadership. They don't see the world in terms of atomized actors requiring leaders to represent them and organize cooperation, but rather as a vast network of interconnected individuals. In this world, organizing is easy and almost organic, involving not much more than the creation of a Web page, the posting or tweeting of key information to allow likeminded people to converge on the same point at the same time, provide a forum, and assure everyone that they are not alone.

"Leaders" in this world do not chart a course for others to follow, or even represent the views of their followers. Rather, they are central nodes in multiple networks, individuals who convene, connect, catalyze, and facilitate the action of others, who make it possible for as many different people as possible to come together and solve their own problems. That is what Ghonim did when he created the Facebook page "We are all Khalid Said," giving tens of thousands of people a place to come together, make their views known, and draw strength from their gathering numbers. In a Newsweek interview, Ghonim insisted that his purpose was "to increase the bond between the people and the group through my unknown personality. This way we create an army of volunteers."

In Egypt, protesters had many disincentives to identify a leader. First, it puts an individual face on what is now a mass movement—and individuals can be arrested, imprisoned, and silenced. Second, even multiple leaders can take a horizontal network and turn it into a vertical, hierarchical pyramid, where those at the bottom have far less ability to shape their own future. Third, the point of having leaders is to have designated representatives who can negotiate and

compromise with the government. Leaders who succeed in this task, however, constrain and reduce the scope of action open to the protesters, rather than enabling them to speak and act for themselves.

Still, the organization of mass protest is a very different enterprise than the organization of ordinary politics. Mass movements can depose a leader; or, indeed, as with Barack Obama, elect one. But they cannot govern. The romantic solidarity of the masses in Tahrir Square is intoxicating, but deeply impractical. It is also open to exploitation by ruthless individuals or groups who see a power vacuum to be filled.

That, at least, is the conventional wisdom. But the message from the young Egyptian protesters is that they are free for the first time in their lives—free not only to speak, but also to organize themselves to meet their own needs. If they can organize in Tahrir Square to provide municipal services from trash removal to medical care, might they be able to organize their own neighborhoods to do the same?

It will be a long time before they trust their government. Even the most successful elections later this year cannot possibly scrub away decades of encrusted corruption and inaction. And no government, however competent, will be able to instantly create the millions of jobs that young Egyptians need.

So suppose they create their own jobs; suppose they elect or appoint not 10 leaders but hundreds and even thousands of leaders, who act as central nodes in countless community networks, organizing and facilitating common action to meet local needs and solve local problems. Instead of waiting for elections to replace and reform their government, suppose they simply create a parallel political process that identifies and energizes leaders who, in the words of Nannerl Keohane, former president of Duke University and author of a new book on leadership, can “determine or clarify goals for a group of individuals and bring together the energies of members of that group to accomplish those goals?”

After all, this is a group of organizationally savvy youths who know the way to Tahrir Square, as one protester recently told an interviewer when asked how protesters would ensure that all of their demands were met. They also know the way to every marketplace and city hall across the country.

To readers over 35, this scenario may seem preposterous at best and dangerously utopian at worst. But with nearly 50 percent unemployment among 20-24-year-olds, these young people have no jobs to return to. That is one of the principal reasons they are protesting in the first place. Are they really going to return home to their idle lives and wait patiently for elections? The energy, motivation, and confidence that are now surging through them still need an outlet that cannot be met by politics as usual.

And a generation raised on multilevel videogames with complex graphics and strategies is unlikely to be content with Follow the Leader.

Anne-Marie Slaughter