
From: Strobe Talbott <[\[redacted\]](#)>
Sent: Thursday, August 20, 2009 7:35 AM
Subject: Brooke Memorial Fellowship in India

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Friends/Family: I wanted you to see what the board of the Int'l Center for Research on Women has done. Below is what you'll find on the website <http://www.awid.org/eng/Issues-and-Analysis/Library/Brooke-Shearer-Fellowship>.



The International Center for Research of Women (ICRW). New Delhi, India.

Description:

The International Center for Research of Women (ICRW) has established a fellowship in memory of Brooke Shearer, a former ICRW board member and dedicated advocate for improving the health and economic status of women in the developing world. The Brooke Shearer fellowship in India is an opportunity for U.S. early career professionals with graduate degrees to contribute to research and programs that advance gender equality and empower women in Asia.

Shearer was a stalwart supporter and contributor to ICRW's mission and work. ICRW honors her commitment to women with a fellowship program based in our Asia Regional Office in New Delhi, India, a tribute to Shearer's fond memories of her time spent in India during her youth and her tenure on ICRW's board.

The 2009 fellow will work in collaboration with the Asia director of the social and economic development group on programs, research, advocacy, and business development related to the group's portfolio of work. The specific activities of the fellow will be determined based on the substantive and technical skills, interests, and experience of the candidate selected and the current opportunities in the group. **Likely projects for engagement include:**

- The PACE program—an ICRW collaboration with Gap Inc. on workplace and personal advancement of female garment workers in India, Cambodia, Bangladesh.
- The Counting Girls Project—a project examining son preference in India and China, the effectiveness of specific policy efforts in addressing sex selection and discrimination against girl children, and the potential conflict between the human rights of girls and reproductive rights for women.
- Delayed Marriage—project examining the social norms that would need to be changed to eliminate early marriage.

Primary Duties:

The fellow will engage in the following responsibilities and tasks:

- Develop technical content of projects including conceptualization, data analysis, background research, program and evaluation design, survey and instrument design;

- Work with national and international partners on technical assistance, partner engagement and support, and relationship management;
- Work on project management tasks including administration, budgets, team coordination and work plans;
- Write, synthesize and present findings in reports, briefs, papers and presentations;
- Assist with business development activities including grant writing and proposals;
- Prepare research and program findings for communication to various audiences (donors, policy-makers, program personnel, researchers) at various forums and opportunities (meetings, events, cultivation, deliverables).

Required Education, Skills, Knowledge and Abilities:

- Applicants should have a Master's degree (5 years or less) or Ph.D. (1 year or less) in the social sciences, public health, international development or a related field. Qualified candidates with relevant job experience on program or policy-relevant social science research are preferred. Due to the nature of the fellowship eligibility guidelines, only US citizens or permanent residents, residing in the US or in India, will be considered.

The following skills are required:

- Strong analytical and conceptual skills along with substantive background in gender and social science issues and research;
- Desire and commitment to link research with policy and programs;
- Strong interest in understanding on-the-ground development research and program needs and activities in Asia;
- Excellent written and verbal communication and presentation abilities;
- Ability to work collaboratively with professionals at different levels, including colleagues, partners and donor organizations;
- Strong qualitative and quantitative research skills; and
- Ability to participate in fundraising and networking activities.

Duration:

One fellow will be selected each year for a term ranging from six months to one year. The fellowship is a full-time commitment.

Terms:

The fellowship award consists of a monthly stipend, health insurance and round trip travel to India. The fellow is responsible for all local accommodations and living costs. The fellow will be provided with office space and support in ICRW's Asia Regional Office in New Delhi.

To Apply:

To apply, please submit a letter of interest and curriculum vitae to jobs@icrw.org.

Applications will be reviewed on a rolling basis. Fellowship will start between September 1 and October 1, 2009.

Website: <http://www.icrw.org/html/jobs/jobs.htm>

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